

| AREA | FUNCTION | LGB ROLE | OWNED BY | STATUS |
|----------------------|--|-------------|-----------|---------|
| Governance Team | LGB members: appoint, remove and manage elections (<i>Note 5</i>) | ✓ | LGB | Ongoing |
| | Clerk to LGB: appoint and remove | ✓ | LGB | Ongoing |
| Governance Structure | Training programme for LGB members: develop & oversee delivery | ✓ | LGB | Ongoing |
| | LGB Skills audit: complete and recruit to fill identified gaps | ✓ | Clerk | Annual |
| | Self-review of LGB: complete annually | ✓ | LGB | Annual |
| | LGB Chair's performance: carry out 360° review periodically | ✓ | LGB | Annual |
| | LGB Succession: plan and review annually | ✓ | Chair | Ongoing |
| | Annual schedule of business for LGB: establish and agree | ✓ | LGB | Annual |
| Strategic Leadership | Engage with stakeholders | ✓ | LGB | Ongoing |
| | Trust's vision and strategy, identifying key priorities and key performance indicators (KPIs) against which progress towards achieving the vision can be measured: determine and approve | Advise | LGB | Ongoing |
| | Budget plan to support delivery of Trust key priorities: agree | ✓ | Finance | Ongoing |
| | Management of risk: establish register, review and monitor | ✓ | Finance | Annual |
| | School's vision and strategy, agreeing key priorities and key performance indicators (KPIs) against which progress towards achieving the vision can be measured: determine and approve | ✓ | LGB | Ongoing |
| | School-level policies which reflect the school's ethos and values, including admissions; SEND; safeguarding and child protection; curriculum; behaviour: determine and approve | ✓ | LGB | Ongoing |
| | School's staffing structure: agree | Advise | Staffing | Ongoing |
| | Headteacher: appoint and dismiss | Advise | Staffing | Ongoing |
| Reporting | Reporting arrangements for progress on key School priorities: agree | ✓ | LGB | Ongoing |
| | Report to LGB on curriculum and education outcomes: deliver termly and review | ✓ | LGB | Ongoing |
| | Report material student issues in School (including attendance, exclusions, punctuality and disciplinary matters) and trends to LGB: deliver termly and review | ✓ Review | HT report | Ongoing |
| | Publication on Trust and Schools' websites of all required details on governance arrangements: ensure publication | ✓ | LGB | Ongoing |
| | Annual report on work of LGB: submit to Trust for review and publish | ✓ | Chair | Ongoing |
| Holding to account | | ✓ | LGB | Ongoing |

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| | Progress of the Schools against their strategic objectives and KPIs and operation in alignment with the agreed character, mission and ethos: report and review | Review | | |
| | Compliance with all regulations affecting the Trust and its Schools (e.g. safeguarding, H&S, employment, charity law, company law): comply, report and review | ✓ | LGB | Ongoing |
| | Performance management of Headteachers: undertake | Advise | Staffing | Ongoing |
| Ensuring Financial Probity | School's scheme of financial delegation: establish and review | ✓ | Finance | Ongoing |
| | Maintain a current register of business & pecuniary interests; put in place a procedure to deal with conflicts of interest & connected party transactions | ✓ | Finance | Ongoing |
| | Headteacher annual pay recommendation | Advise | Staffing | Ongoing |
| | Staff appraisal procedure and pay progression procedure/policy: review and agree | ✓ | Staffing | Ongoing |
| | Benchmarking and Trust-wide value for money: ensure robustness | Advise | Finance | Ongoing |
| | Review and approve Trust-wide procurement strategies and efficiency savings programme | ✓ | Finance | Ongoing |